

2024 Missional Objectives

VISION: *Cultivate a culture of 'Practicing the Way of Jesus' together in community by being with Jesus, by becoming like Jesus, and by doing what Jesus did!*

Missional Objective #1:

- ***In 2024, we will create a 'Rule of Life' to express, and invite us into, the practices we see in Scripture that lead to the 'Abundant Life' found only in 'abiding' in Jesus (John 15:1-17).***

Tangible steps we will take towards this will look like:

- With prayer & discernment - church leaders will define and create HRAC's 'Rule of Life'.
- Begin to share that 'Rule of Life' and embed it into our ministry areas (children, youth, adults) and seek ways to begin to discern how it tangibly applies to our lives and practice it together.

Missional Objective #2:

In 2024, we will center our church culture & practices around the core value of 'community' - believing that 'practicing the way of Jesus' happens best in circles, not in rows. (Acts 2:42-47)

Tangible steps we will take towards this will look like:

- Within our ministry structure at HRAC, we will invest in making 'Community Groups' our main engine of discipleship, where we pursue our vision and Rule of Life. A space of intentional and intimate relationships where you can know others and be known.
- All ministry areas will then focus on 3 things:
 - Being centered on our vision and Rule of Life.
 - Providing a space for spiritual growth and community.
 - Serve as 'on-ramps' that also point/encourage people into 'Community Groups'.

Missional Objective #3:

In 2024, we will pursue clarity and commitment to our new leadership structure while remaining centered on being a culture of 'equipping people for ministry'. (Ephesians 4:11-13)

Tangible steps we will take towards this will look like:

- **HRAC Church Family:** We will create a 'pathway' for discipleship/spiritual formation, while also identifying a 'pathway' to raise up healthy leaders.
- **The Governing Team** will be committed to continuing to learn how to lead as 'one board' that empowers the Lead Pastor and Staff.
- **The Staff**, with clear ministry and personal objectives, will commit to being Ephesians 4 leaders - seeking to discover, invite, equip and employ the gifts of the church body - leading the way in creating a culture of contributors, not consumers.
 - ***In 2024, we will look to hire a full-time Children's Pastor to our staff.***
- **The Key Leaders** within HRAC's ministries will receive clarity in their roles and responsibilities through intentionally created 'Role Descriptions' and new ways of support.
- **Ephesians 4** leadership will be pursued in these ways: intentional training, authentic relationships, clearly communicated goals & boundaries, and clearly defined 'Rip Cords' to provide help in seasons of heavy loads.

Missional Objective #4:

In 2024, we commit to being a 'sending' community - intentionally sending our resources and our people into the call of the Great Commission. (Acts 1:8 & Matthew 28:18-20)

Tangible steps we will take towards this will look like:

- Renewed commitment and partnership to the work of the Christian & Missionary Alliance and it's call to bring the gospel to the ends of the earth. We long to see all generations of the church engaged in this.
- Begin seeing our budget hold space for more giving - to the Great Commission Fund, to local partners, and to needs around us.
- Re-build the 'Missions Team' with a focus on helping HRAC bring the Gospel to our neighbors here in Hood River (*our Jerusalem*), to the Gorge & PNW (*our Judea/Samaria*), and internationally (*our ends of the earth*).

Missional Objective #5:

In 2024, we will purposefully care for and use our facility to facilitate community for HRAC's ministries and to the greater community around us. (Matthew 5:14)

Tangible steps we will take towards this will look like:

- **Care For:**
 - We will create a '*Facilities Team*' to help provide intentionality to caring about our facility and coordinating the on-going work to care for it well.
 - We will create a multi-year '*Master Facilities Plan*' to have a timeline for being intentional about caring for the physical facility/campus needs, AND to also consider future needs, hopes, and dreams for our campus.
- **Use:**
 - We commit to being generous, and to being intentional, to see our campus used to bless our HRAC family with different events and gatherings, while also being hospitable and having open doors to our community as well. A tangible presence of the gospel in Hood River - a city on a hill. (Matthew 5:14)
 - We will adopt a '*Christian Community Policy*' to give guidance and understanding to this goal. A policy that honors the space and expectations in grace and clarity.

RULE OF LIFE

1. A community of rest and worship in a culture of hurry and exhaustion, through the practice of **Sabbath**.
2. A community of peace and quiet in a culture of anxiety and noise, through the practice of **Solitude**.
3. A community of communion with God in a culture of distraction and escapism, through the practice of **Prayer**.
4. A community of love and depth in a culture of individualism and superficiality, through the practice of **Community**.
5. A community of courageous fidelity to orthodoxy in a culture of ideological compromise, through the practice of **Scripture**.
6. A community of holiness in a culture of indulgence and immorality, through the practice of **Fasting**.
7. A community of contentment in a culture of consumerism, through the practice of **Generosity**.
8. A community of justice, mercy, and reconciliation in a culture of injustice and division, through the practice of **Service**.
9. A community of hospitality in a culture of hostility, through the practice of **Witness**.