

# Hood River Alliance Church

## December 14, 2022 Governing Team Meeting Minutes

Eric Bokovoy, Joe Rinella, Nancy Rinella, Gregg Caruso, Ilea Bouse, Bob Spotts, Jim Pennington and Marty Miller were present for the meeting.

### Opening

Intentional Interim Lead Pastor Gregg Caruso opened the meeting at 7:09PM with a devotional on equipping. He mentioned the church staff has been shifting what they have been doing, to becoming more equipping. One of the keys to the church moving forward is repairing and preparing. Scriptures from Matthew 4:21, Galatians 6:1, Hebrews 11:3 and I Thessalonians 3:10 were all mentioned as part of the process of mending hearts and lives, restoring is equipping and inviting people in and not just doing all the work ourselves.

Moments of prayer followed the devotional.

### Consent Agenda

- Excused Members – Anders Sorestad was given excused absence from the meeting.
- Minutes from the November Governing Team meeting were reviewed.
- Financial Report – giving has increased to average \$11,000 for the previous 12 week period. Church attendance is close to 200 weekly now and the number of “giving units” has increased from 66 to 80. So we are seeing evidence of giving retuning within the church body.

A motion to approve these aforementioned items was made by Eric, seconded by Bob and they were approved.

### Proposed General Fund Budget

- There was discussion on building maintenance and repairs, specifically an upcoming need for replacement of exterior doors. It was determined the current building fund budget of \$28,000 may be sufficient. Eric will work to obtain bids.
- The worship budget does include funds for a coordinator
- Denominational expenses to the district were discussed.
- Housing allowances for staffers Tim Sauer and Tina Combs were approved
- Eric mentioned there is need for a 5-10 hour staffer to handle smaller building maintenance needs. Deacons and Deaconesses will report to the Lead Pastor under the proposed new By Laws. The structure and process of a deacon “team” was discussed.

Marty moved to approve the proposed budget, Jim seconded and the general fund budget was approved.

## **Generative**

- Calendar items- future Governing Team meeting dates were set for Jan. 18, Feb. 15 and March 15 of 2023.
- Staff Linkage – the desire to have one staff attend GT meetings, beginning with the January 18 meeting was discussed.
- Annual Business Meeting preparation – there was discussion on the order/agenda and who the presenters will be. These were not “finalized”.

## **Strategy**

- Interim Lead Pastor job description was mentioned by Gregg. Also, Tina’s job description is nearly complete and the intention will be to share it with the church body in the coming few weeks.
- Core ministries will focus on Sunday morning. Deacon, hospitality, benevolence roles all were discussed with the goal of trying to organize teams for these ministry needs.
- Calendar Review – this was approved
- Nominating Committee – the list of candidate names to submit for the Annual Business Meeting elections was discussed as given to us by the Nominating Committee.
- Potential dates were given for an on-site visit by Vital Church president Dave Miles, late February or early March.
- Joe updated and reported a potential discrepancy between the new By Laws and Policies has been resolved.
- Staff Christmas/year-end bonuses were discussed and approved.
- The possibility of an upcoming “ministry fair” was discussed.
- We are encouraged to submit names to serve on a lead pastor search team.
- A sermon series on Ephesians will be launched in January of 2023.

The meeting was adjourned at 9:14PM