



Governing Team Meeting

Wednesday, February 21, 2024 - 7:00pm

ATTENDANCE:

- Keith Sietstra, Anders Sorestad (Treasurer), Mary Bokovoy, Terry Rogers, Kelsey Strand and Simon Weaver.
- Excused: Marty Miller and Melissa Ing.

(5 Min) **OPENING DEVOTION & PRAYER FOR THE BODY**

- Terry Rogers led a devotional thought out of Zechariah 14:9 – and the Lord will be king over all the earth – the only one. Compared it to Phil. 2 – where at the knee of Jesus every knee will bow and every tongue confess. Encouraged us to have the attitude of Jesus. Humble leadership. We win the battle with humility and with emptying ourselves.

(10 Min) **CONSENT AGENDA**

- Consent agenda was approved – which included the appointment of the following:
 - Facilitator – Mary Bokovoy
 - Secretary – Marty Miller
 - Treasurer – Anders Sorestad
- Mary motion. Simon second. Carried unanimously.

(20 Min) **FIDUCIARY CONVERSATIONS**

Purpose: *Do our Ministries & Objectives Have Necessary Physical & Financial Resources*

- Financial Summary discussions were had. Appreciation was shared for how Anders has updated the formatting of the reports and continues to align them with information that helps our group stay informed.
- It was noted that the \$20,000 gift to One Life Church skews expenses for January. Celebrated that expenses met giving – in the midst of a low giving month.
- Work towards a Facilities Team seemed well worthwhile. Led by Eric, Laura as staff, and maybe 2-3 other individuals. Could set a priority list for maintenance items; as well as other larger items.
- Beginning to do some forward thinking on a facilities 'priority list' – being sure to keep in mind that 'nice' isn't what we are after, but things that propel ministry and outreach of our church. Things like a sanctuary refresh, foyer update, and potential changes to host a daycare were acknowledged.

(30 Min) **GENERATIVE CONVERSATIONS**

Purpose: *Creatively Interrogate Our Current Practices in Anticipation of Future Challenges*

- Need celebrations of connections between staff and Governing Team. Personal care was provided, prayer requests were shared, and we became aware of a few things that we want to intentional about as well.
 - We noted that in March we wanted to invite the FAB Team to join us.

Authenticity + Restoration + Community + Sacrifice

- *We noted that in April we wanted to invite some youth & Melissa to join us.*
- *Conversations about the Annual Meeting. Overall, celebrated what felt like a purposeful and well-done space, and also talked about things we thought went well and some changes we would suggest, and things we want to make sure we are intentional about (i.e. – outgoing GT member appreciation).*
 - *One item we want to give some intentional thought to is hosting an ‘installation’ service for newly elected leaders. Potentially Sunday after the Annual Meeting.*
- *Created space for some ‘What’s Next’ conversations...*
 - *Gave approval to begin the process in hiring in the Children’s Pastor. Keith will be leading and having those conversations.*
 - *Conversations about Ephesians 4 culture and being on a trajectory to create ‘Care Team’, and ultimately a ‘Care Ministry’ when it becomes appropriate. Celebrated the ways that we could be finding and enfolding people and leaders into those ministries. Talked about needing the system and structure to support it.*
 - *Had a robust conversations about the potential of using our space to help meet the Community Childcare shortage – most likely in a rental of space capacity, not in a 501c3 capacity. Keith will have some follow up conversations.*

(35 Min) **STRATEGIC CONVERSATIONS**

Purpose: *Strategically Establish Identity & Direction Towards Our Objectives*

- *A final adoption of the ‘Spending Policy’ was made. Policy Discussions*
 - *Kelsey – motion. Mary – support. Motion carries.*
- *Had an initial review of the ‘Christian Community Policy’. Affirmed the need for this type of guidance policy when it comes to facility use, but noted it needed some updating. Wanted to also check in with other churches to see if they had similar documents.*
 - *Mary Bokovoy was willing to take this as a sub-committee to look at and bring recommendations at a later meeting.*
- *Per our Governing Team rhythms, we reviewed the ‘Hiring Policy’ that was formerly adopted. We noted that there was some language change that could now be cleaned up and better stated.*
 - *Anders Soresstad was willing to take this as a sub-committee to make those changes and bring back a recommendation at a later meeting.*
- *A final adoption of the bylaw updates that were made at our January meeting around the Governing Team and Nominating Team make-up, roles, and terms.*
 - *Mary Bokoboy - motion. Terry Rogers – support. Carried unanimously.*
- *After some discussion on potential bylaw language updates around membership, the conversation was tabled to be picked up again at the March meeting.*
- *Brief conversation about how we communicate membership & baptism within our structure. Affirmation that theologically we believe in a ‘Believers Baptism by Immersion’. For any not yet baptized that way, we offer invitational language to do so, but is not a mandatory stance to be enfolded as a member.*
- *Tabled for future discussion the position paper on ‘Women in Leadership’*

(5 Min) **MEETING ASSESSMENT & ADJOURNMENT**

- *Kelsey walked us through our assessment. Checking in on action items for the March meeting. We shared meaningful conversation about making sure our meetings hold a place of ‘praying for the church’, as well as how we continue to unite in praying for the church in other capacities as well (Sunday mornings)*
- *Kelsey closed our meeting in prayer.*